

# *YMCA of Saskatoon Member code of conduct*

*Updated Jan. 2, 2015*

The YMCA is a community which allows people to participate in a safe and respectful environment.

The following behaviours will not be tolerated:

- physical assaults, threats, harassment or use of intimidation by word, gesture, body language or menacing behavior;
- delinquent or disruptive behaviour;
- sexual, ethnocultural and/or racial abuse, slurs or harassment or other abuse related to prohibited grounds pursuant to human rights legislation;
- behavior or language that is disrespectful, profane, offensive or abusive;
- abuse of facilities and/or equipment, theft or destruction or loss of property belonging to the YMCA or other persons;
- fraud, including the misuse of membership cards and/or facilities;
- use or possession of alcohol or illegal drugs in or at YMCA property, vehicles or facilities, or at YMCA-sponsored programs;
- smoking on YMCA property;
- contact of a sexual nature, or inappropriate, immodest, or sexually revealing attire;
- loitering within facilities or on the grounds of the YMCA after being requested to depart;
- use of the YMCA image, logo, name or reputation improperly or in a fashion that is detrimental to the YMCA or making defamatory statements detrimental to the YMCA.

The YMCA reserves the right to deny access or membership to any person who has been charged or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense related to the sale, possession and/or transportation of illegal drugs, or is currently under the influence of illegal or dangerous drugs or chemicals, narcotics, or intoxicating beverages.

Failure to comply with the Code of Conduct may result in suspension and/or cancellation of membership and/or removal from the building, property, or event, in the discretion of YMCA management. Any member directly affected by such action who feels that the action is unwarranted, unfair or excessive may appeal such action in writing to the Governance and Board Development committee who will make a recommendation to the Board. The Board decision, after having given the member concerned the opportunity to be heard, shall be final.

What to do: Anyone who feels that this Code of Conduct is being violated should immediately report the behavior to a staff person on duty.