Saskatoon

Shine On

YMCA of Saskatoon

A CHARITY IGNITING THE

POTENTIAL IN PEOPLE

2022/2023 IMPACT REPORT

LAND ACKNOWLEDGEMENT

The YMCA of Saskatoon acknowledges that we are on the traditional lands, referred to as Treaty 6 Territory and that the City of Saskatoon and all the people here are beneficiaries of this peace and friendship treaty. Treaty 6 encompasses the traditional territories of numerous First Nations, including Cree, Dene (DEN-Ē), Nakota, Saulteaux (SO-TO), and Ojibwe (OJIB-WĒ) and the homeland of the Métis Nation. We are dedicated to ensuring that the spirit of Reconciliation and Treaty 6 is honoured and respected. This acknowledgement also reaffirms our relationship with one another.

The YMCA Federation in Canada's Statement of Reconciliation was unanimously approved by all YMCAs in Canada and strengthens our dedication to reconciliation with Indigenous Peoples and communities in Canada. It is reflective of the YMCA Federation's commitment to fostering a sense of belonging for all and its values of inclusiveness, accountability, and collaboration.

YMCAs in Canada Statement of Reconciliation

The YMCAs in Canada have a commitment to building healthy communities through the power of belonging. Communities that are safe and vibrant, with a strong economy and a sustainable environment. Communities within a Canada that demonstrates:

- leadership in improving the health of all people;
- respect for diversity and pluralism;
- combatting inequality;
- protecting its most vulnerable; and
- nurturing the potential of young people.

For our country to become the Canada We Want, the YMCA recognizes that we must place a special and intentional focus on Canada's relationship with Indigenous Peoples.

The YMCA movement in Canada declares its commitment to reconciliation with Indigenous Peoples. We acknowledge and respect that our programs, services, and community facilities are on the traditional territory of Indigenous Peoples. YMCAs in Canada are aware of the impact that colonial actions, including residential schools, have had on Indigenous Peoples, and we remain committed to understanding past injustices and will continue to move forward for a better future.

YMCAs in Canada are committed to playing our role in addressing the Calls to Action that have been made by the Truth and Reconciliation Commission, such as:

19. …. close the gaps in health outcomes between Aboriginal and non-Aboriginal communities;

92iii. Provide education for management and staff on the history of Aboriginal Peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

We are committed to developing and sharing program models, tools, and resources that will improve Indigenous Peoples' access to our programs and services.

We will work with Indigenous communities as partners to find opportunities to have an active presence where it is desired.

YMCAs in Canada are committed to moving beyond a Statement of Reconciliation to the development and implementation of an Action Plan which will be reviewed regularly.

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IMPACT AT A GLANCE

20
locations across Saskatoon, Martensville, and Warman area

4,943
participants*

622
individuals received financial assistance
$233,883.26

1,502 Camps/SODC	**1,672** Health & Fitness	**420** Before & After School	**420** Child Care
800 Swimming Lessons	**27** Corporate Workplace	**67** Youth Leadership	**35** YCAN

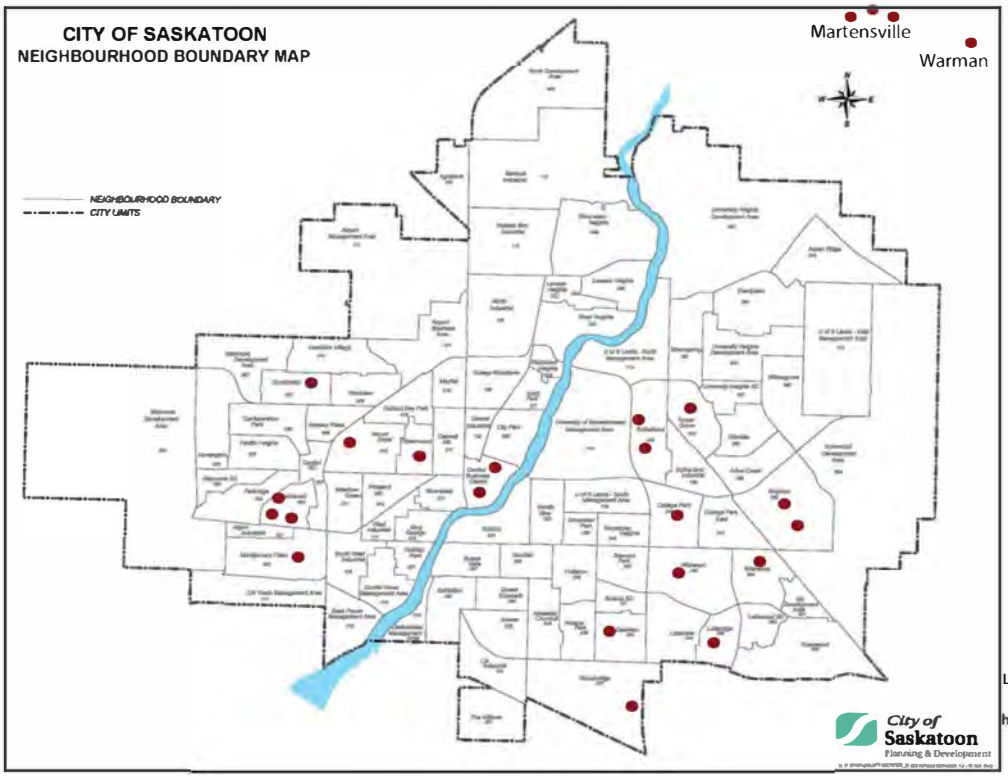
*participants captures our programs' cumulative reach during the year. Some individual benefits from multiple YMCA programs and may be counted more than once.

Made possible by:

237
giving donors

134
volunteers

321
staff



List of neighbourhoods in Saskatoon. (2022, May 20). In Wikipedia. https://en.wikipedia.org/wiki/List_of_neighbourhoods_in_Saskatoon

Mike McKague
Board President

BOARD CHAIR MESSAGE

Hello, YMCA family! It's been an exceptional year for the Saskatoon Family YMCA. The Board of Directors has been working hard on several important strategic planning initiatives and the growth of the YMCA. I want to send my sincere "Thank you" to the YMCA staff for the remarkable job they do providing programming, running operations and building our organization.

Some of the highlights of the year for me have been raising more money than ever for the Strong Kids Fund, getting approval for opening two new family resource centres and one new early childcare learning centre, purchasing commercial property in the Fairhaven neighbourhood to anchor our services in the West End of the city, and negotiating with other major partners about future endeavours. This Saskatoon Family YMCA is at a transitional moment. Our footprint in Saskatoon is expanding, and our impact on the community is continuing to grow. We are now the largest childcare provider in Saskatoon and the second largest Before and After School provider in Saskatoon. Our daily impact on families through child care, youth programming, and health, fitness & aquatics is substantial and growing.

I'd like to thank the outgoing board members, Josh Marko, Carolyn Bagnell, Tim West and Shannon Friesen, for their tremendous time and energy you have given to the YMCA. "Thank you so much for what you've done."

Most pivotal this year is the "Thank you" I'd like to extend to our retiring CEO, Dean Dodge. Dean's impact on the Saskatoon Family YMCA over the last 12 years has been sweeping. He has taken us from the brink of financial collapse to become a healthy nonprofit organization benefiting many in Saskatoon. His leadership and impact on the community will be hard to replace. He has helped us expand from two to six early childcare learning centres. He has created solid partnerships between our Y and the Ministry of Health, Ministry of Education, City of Saskatoon, 23 corporations and 68 other community partners. He deftly navigated the chaos of the Covid pandemic without running a budget deficit. Our annual budget has grown from $2 million to nearly $9 million dollars over his tenure. I invite you all to shake Dean's hand and thank him for all his contributions to the YMCA in Saskatoon. Good luck with your future endeavours.

Dean Dodge
CEO

YMCA OF SASKATOON FOUNDATIONS

OUR MISSION

To ignite life-enhancing opportunities and to strengthen the foundations of our community by being an organization that nurtures health, wellness and a collective sense of community.

OUR VISION

To become the leading Charitable provider of health and wellness programs, family-centered activities and childcare in our community.

WE BELIEVE

- In the potential and worth of every person;
- We are dynamic and meet the needs of the community today;
- Everyone has leadership potential.
- That the Y is a movement;
- Belonging to the Y makes you stronger.

CORE VALUES

- Honesty
- Respect
- Caring
- Acceptance
- Responsibility
- Fairness

WHO WE ARE FOR

Community minded individuals and families in Saskatoon and surrounding areas looking to improve their overall health.

"I absolutely adore the YMCA, the workers at the front of the desk are really lovely and sweet, and so helpful! It's a very small, friendly environment and It's laid back, and often times not very busy compared to bigger organizations.

I go there for family swim, and my sister and I enjoy it. The life guards are always very friendly and will often great you <3

If you want a very quite and calm environment, this is the place for you!"

Sage Dei

YMCA of Saskatoon Strategic Plan

Mission

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Vision

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We believe

- In the **potential** and **worth** of **every** person
- Everyone has leadership potential
- We are **dynamic** and **meet** the needs of the community today
- The Y is a **movement**
- **Belonging** to the Y makes you stronger

We are leaders in programs a

our community who ensure access to qualityhealth and wellness

nd ex

empllfiy a healthy living approach in .rything we do.

Our Strategic Plan will guide our work from 2020-2025

Promote Healthy Living

We promote quality healthy experiences for children, teens and adults. Healthy living is a state of physical, mental and social well-being, and we promote active and outdoor playtime every day in all our children's programs.

Helping Children & Families Thrive

We ensure children, adults and families have access to complementary health and wellness facilities and services. The YMCA is accessible for all, regardless of income level, and families who take part in activities together create a strong bond and build memories together.

Fostering Belonging & Connection

People feel happier and less isolated when engaged in activies they enjoy and when given opportunities to connect to others. Partnering with other organizations will lead to increased impact and opportunities

Staff & Volunteer Engagement

Volunteering and working to give to your community can strengthen your social network, help make connections, and improve your self-esteem. We believe the benefits of volunteering show up quickly and have long-term effects.

Core Values

Honesty
Respect
Caring
Acceptance
Responsibility
Fairness

We are leaders in our community who ensure access to quality health and wellness programs and exemplify a healthy living approach in everything we do.

Strategic Plan will guide work from 2020-2025

Promote Healthy Living

We promote quality healthy experiences for children, teens, and adults

Healthy living is a state of physical, mental and social well-being

We promote active and outdoor playtime every day in all our children's programs

Helping Children & Families Thrive

We ensure children, adults, and families have access to complementary health and wellness facilities and services

The YMCA is accessible for all regardless of income level

Families who take part in activities together create a strong bond and build memories together

Fostering Belonging & Connection

People feel happier and less isolated when engaged in activities they enjoy and when given opportunities to connect with others

Partnering with other organizations will lead to increased impact and opportunities

A healthy YMCA reflects the community

Staff & Volunteer Engagement

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STRATEGY STATEMENT

We are leaders in our community who ensure access to quality health and wellness programs and exemplify a healthy living approach in everything we do.

LEADERSHIP

YMCA Board of Directors – Governance

- Mike McKague , Board Chair
- Shannon Friesen
- Josh Marko
- Stephen McLachlin
- Drew Bilboe
- Pauline Melis
- Tim West
- Carlie Russel
- Rick Peddle
- Carolyn Bagnell (outgoing)
- Michael Souweha
- Michelle King

YMCA Committee Members

- Eric Cline
- Ryan Chute
- Jerry Grandey
- Shannon Friesen
- Ralph Schneider
- Don Story
- Drew Bilboe
- Rick Peddle
- Stephen McLachlin

YMCA Management Team

Dean Dodge
Chief Executive Officer

Sheralee Teichroeb
Director of Membership
Interim CEO

Roxane Kaskiw
Director of Child Care

Caley Eikelenboom
Director of Child Care

Rob Treleaven
Director of Maintenance

Bryan La Noire
Director of Finances

Jordan Silbernagel
Director Child & Youth Programs

Serena Dallas
Director Marketing, Communications & Philanthropy

Tetiana Kalenska
Director of Human Resources

Asther Treleaven
Director HFA

Dhuha Al-juboori
FRC - Senior Centre Coordinator

OUR 2022 - 2023 GOALS

1

Membership

- Implement SHINE ON - A commitment to "Deliver on our Promise"
- Continued focus on re-engaging the community to tour the YMCA
- Continue safe cleaning practices
- Encourage individual safety (masking/cleaning)
- Move easy online registration - minimizing waiting in person
- Encourage members to invite friends
- Membership Saves Contests

2

Child Care/BASC/Y Programs

- Increase locations of Before and After School program
- Exceed active movement each day in all BASC and Child Care programs
- Implement $10 a day child care
- Increase training opportunities for leaders in child/youth and family programs
- Continued focus on grant driven offerings of child/youth programs at either low cost or free for the community.

3

Saskatoon Family Centre EARLY YEARS

SEYFRC

- Expand drop in Partners in Play
- Book Play Sessions
- Just Me & My Dad Time
- Outdoor Explorer sessions
- Parties at the Pumpkin Patch
- Camping with Babies & Toddlers
- Encouraging

4

Shine On Saskatoon

Staffing

- Expand staffing to reflect the additions of new programs
- Focus on Reconciliation Awareness Training
- Provided Leadership teams with Mental Health training to support staff
- Encouraged additional trainings for both personal and professional development.
- Support staff with Zero Tolerance policies - ensuring a continued safe workspace

OUR 2022 - 2023 GOALS CON'T

5

Volunteers & Instructors

- Retain and provide CEC opportunities for Fitness Volunteers
- Work with local partners to provide Volunteer opportunities
- Expanded opportunity areas

6

Philanthropy

- Launch updated donor opportunities online and in person
- Focus on Grant opportunities
- Focus on developing meaningful connections/partnerships
- Expand Caribou Legacy Club

Mental Health First Aid Canada

YMCA COMMUNITY ACTION NETWORK

NATIONAL PHILANTHROPY DAY

National Philanthropy Day (NPD) is a wonderful event held to celebrate the philanthropic spirit and honour those who have demonstrated their commitment to giving back. Through NPD, we are able to show appreciation for all that has been accomplished in the name of giving. It is our chance to step into the spotlight briefly and remind our community how the spirit of giving is alive and well.

This year; it is with great honour to celebrate Isha Noor as a Youth in Philanthropy. Her philanthropic efforts have impacted the YMCA of Saskatoon and the community with a deep focus on Newcomers

Isha Noor
2023 Youth In Philanthropy

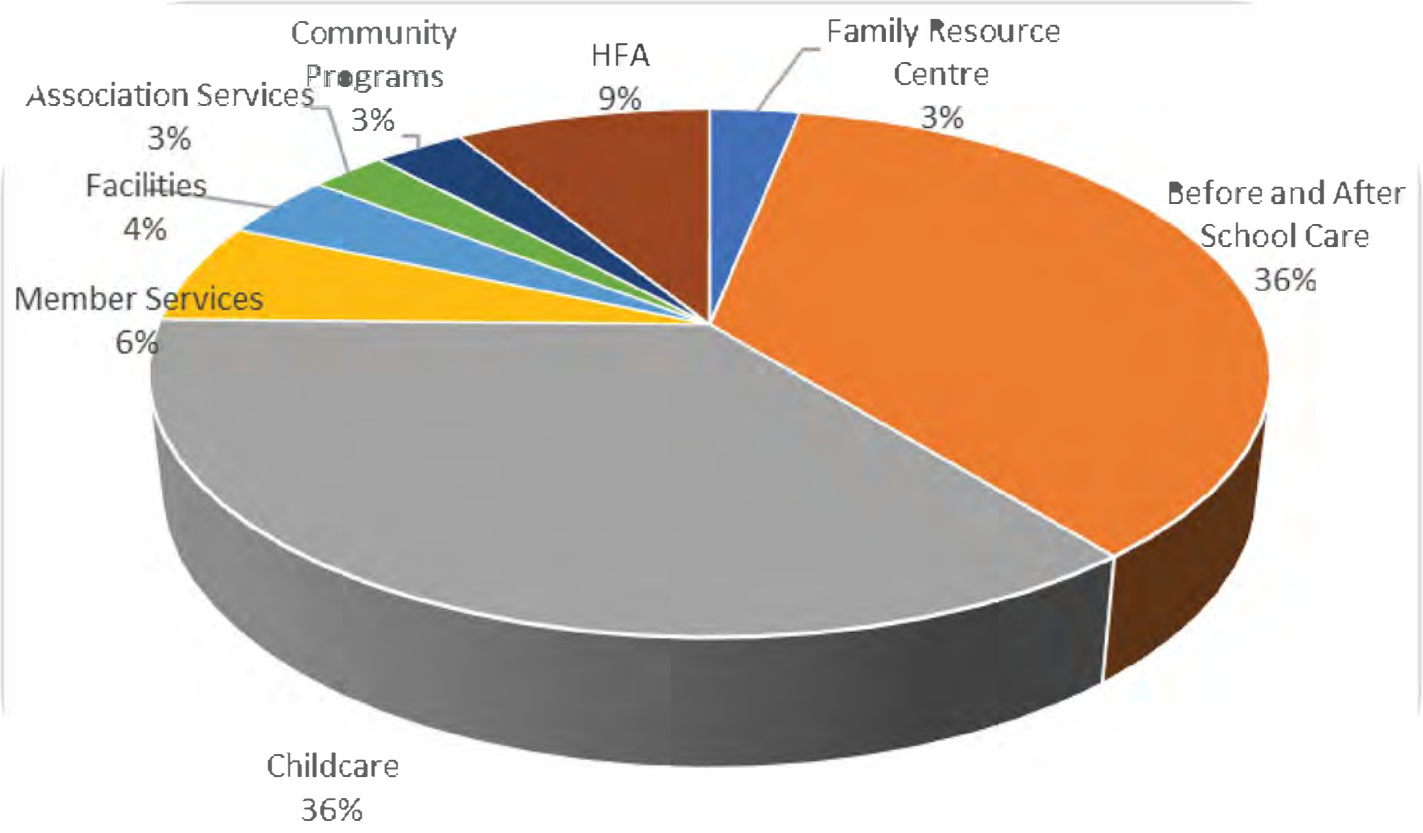
Isha, is dedicated to benefiting the community. She bridged the creativity gap in the sciences by combining art and technology, empowering newcomer youth to make informed career choices.

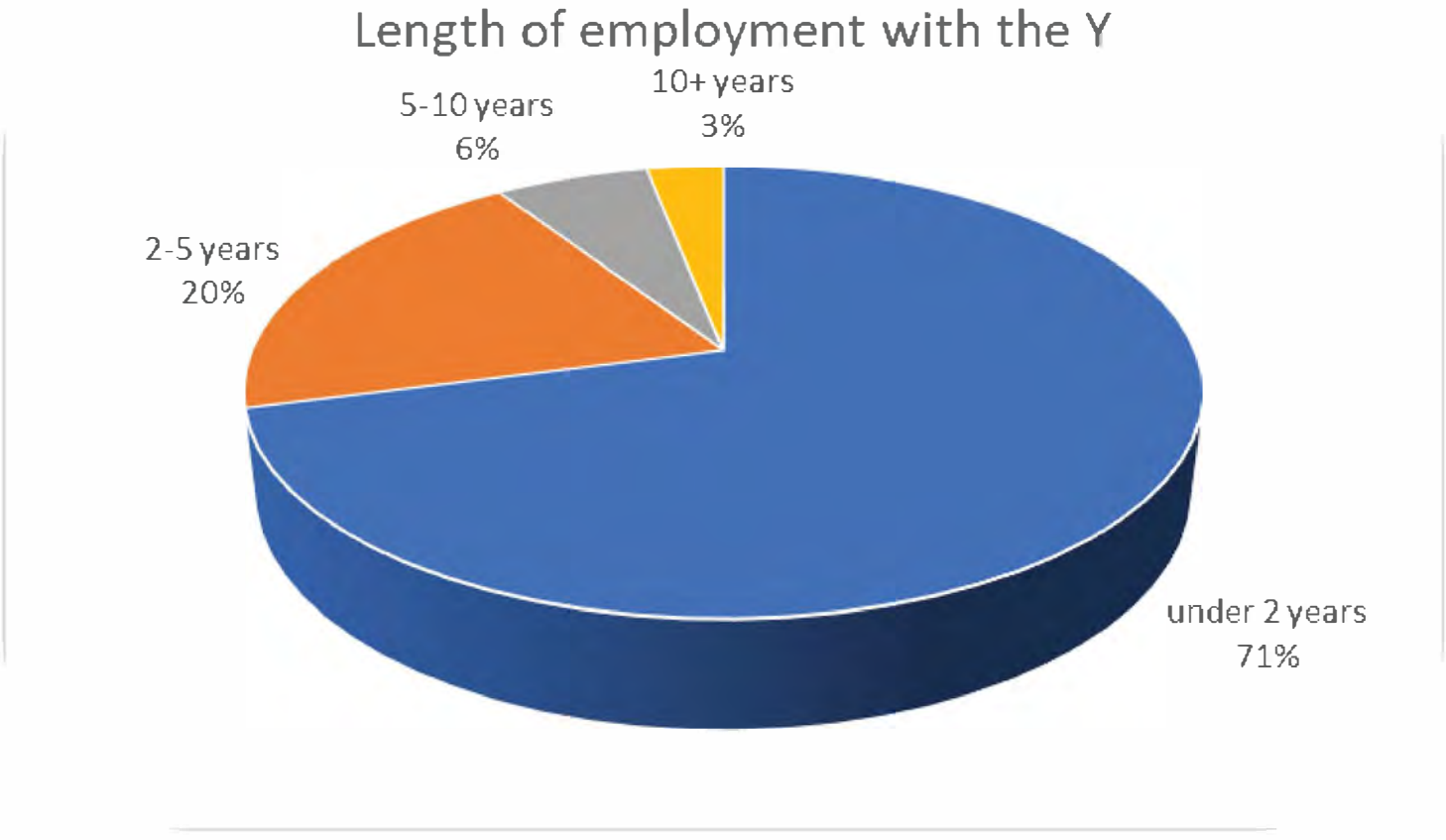
Through workshops, she raised sustainability awareness in high schools, fostering a greener future. Isha's volunteer work with the YMCA focuses on literacy and STEM programs, inspiring and positively impacting young learners.

Congratulations, Isha, from the YMCA of Saskatoon, for your inspiring contributions to the community.

THE FINANCIAL IMPACT

HUMAN RESOURCE IMPACT





HUMAN RESOURCE IMPACT CON'T

71%

employed less 2 years

29

staff average age

29

number of countries represented from staff

The names below represent the people that decided to make a difference by donating to the YMCA of Saskatoon from Sept 1, 2022, through August 31, 2023. They made our community strong in a multitude of ways and, for that they deserve a moment in the spotlight.

$50,000+
Anonymus (1)
Public Health Agency of Canada

$20,000 - $49,999
Affinity Credit Union
Anonymus (1)
Kinsmen Club of Saskatoon
Gerald W Grandey

$10,000 - $19,999
City of Saskatoon
Saskatoon Community Foundation
United Way of Saskatoon

$5,000- $9,999
Anonymus (1)
William D Black
Kiwanis Club of Riversdale

$2,500 - $4,999
Cherry Insurance
Dave K. Eyolfson
Brian Heagy

$1,000 - $2,499
Anonymus (2)
Graeme Arklie
Central Urban Metis Federation Inc Housing
Fernand G. Boutin
Eric H. Cline
Serena C. Dallas
Dean M. Dodge
Rick Holtom
Robert Jackson
Bill & Norma J. Kapphahn
Kiwanis Club of Saskatoon
London Drugs Limited
Ann E. March
Pauline M. Melis
Randy L. Pangborn
Welldone Mechanicl Services

$500 - $999
Gregory R Adams
Affinity Credit Union
Blair D. Chapman
Dennis & Lorrie Couzens
Chapman Holdings Ltd
Gordon Dressler
Katie Dueck
Allen Geeraert
Lillian Gunderson
Barb Klassen
Gail McDougall
David Patola
Rick J. Peddle
Mark & Jessica Redekop
Roy & Eleanore Romanow
SIGA
SIIT
Dr. Ralph & Margaret J. Schneider
Kris Seto Davis
Don Story
Those Girls at the Market
Edna Warrington
Kevin H. Waugh
Peter Whitenect
Christopher White

First things first
The YMCA is a Charity

All contributions are greatly appreciated and valued. Every effort was made to ensure that we captured all names. *apologies in advance if your name was omitted*

$499 and under

Brenda Achtemichuk
Olivia M. Aime
Ken Andreen
Karsyn C Arcand
Raymond Arscott
Barbara Baillod
Maiah Balzer
Shay-Lyn Bansch
Marwa E Behairy
Scott Bell
Gurdeep Benipal
Darla Bessette
Drew Bilboe
Royane Bilboe
Jordan L Bolton
Galina Braun
Theodore R. Buckley
Breanne L Buehler
Adriah Buhler
Ivan Bustos
Pelle J. Butros
Lyrra I Cabarilla
Gerald M. Campbell
Barry Chapman
Julie Chiesa
Ryan Chute
Yvette Clark
Jay Conley
Julie Coombe
Jill Cross
Ellis J Davis
Marcel De La Gorgendiere
Justine C. DeBussac
Margaret RS Defehr
Zachary Digout
Joanne P. Harpauer-Dignean
Sandra L. Dodge
Chloe Dodge
Janice D Dodge
Don D. Dodge
Lance Dolman
Taylor Doyle
Robert N Dyck
Lyndsey D Elliott
Jodi L Epp
Ruth I. Epstein
Kelly D. Foth
Naimah Francis
Breanne M French
Rob Friedt
Shannon Friesen
Veronica A. Fusnik
Helen Gallaugher
Janet Gallucci
Mike Gawley
Grant Gibson
Terry Gibson
Kim Goodman
Leisha A. Grebinski
Grant L. Gudmundson
Rebecca Gunn
Tu Ha
Cliff J. Hansen
Chantel Hansen
David C Hedley
Elizabeth Hernandez
Raelynn Hildebrandt
Sara L. Humphreys
Tekla Hunter
Patsy A. Ippolito
Bobbi M Janzen
Shane Jeffery
Aaron Kaminski
Roxane L. Kaskiw
Randy Klassen
Katie Krueger
Shannie Lyn Krueger
Lisa Labrecque
Tonia O Laird
Dale Laturnus
Linda Laventure
Kun Li
Mark Lich
Darby Liebrecht
Madelyn R Lies
Alyta Little
Jordan Lohneis
William Love
Rodney Lover
Heather Macdonald
Mark L. MacLeod
Jaedyn MacNeill
Maria V Magdayao
Maranda Mazoka
Hunter McAlear
Lisle McCallum
Joan McDonald
Carol McInnis
M McInnis
Kaitlyn McIntyre
Charlene McKelvey
Stephen McLachlin
Caroline Melis
Dulce N Meza-Meza
Mr. John A. Miller
Lauri Miller
Alaysia Misa-Delainey
Sandy Monteith
Darien J. Moore
Jeanette N Neufeld
Rebecca Newson
David Newton
Ruth G Nicolas
Melissa A. Nicolls
Tom Novosel
Isabella Oanta
Carol G. Olson
Raymond J. Olson
McKenna MCR Panasiuk
Marsiola Papa
Pat Pattison
Donna Peiris
Morgan V Perra
Garry L. Peters
Adam Peterson
Vera R. Pezer
Annette Piche
Garth R. Pickrell
George Pinckney
Becky Pinette
Aviana Porrelli
Arlene N Prieto
Elizabeth G. Pringle
Daryl K Reid
Magdalena Richter
Nyachudier Riek
Lisa Rogalsky
Tom Rogers
William Rooke
Luis A. Santos
Saskatoon Seals
Paul Sinkewicz
Underwater Hockey
Bree E Sauve
Sheryl Savard
Dylana Schwab
Kendra M Sepke
Paul M. Sopuck
Gordon M. Strom
Harley Strouts
Dan Symenuk
Jaden Tapia
Tashrwin Tarique
Sheralee Teichroeb
Austin R Teichroeb
The Flame HVAC and Electrical Ltd.
Jasmine I.S. Thiemann
Ethan K. Thompson
Kelly Tokarchuk
Jacques J Toupin
Dieu Trong Cam Tran
Cindy CM Tsang
United Way of Saskatoon
Fred & Rose Walden
Russ W. Warner
Fred N Wesolowski
Ashwin B. Witt
Margaret Woloshyn
Neal A Zaluski

All contributions are greatly appreciated and valued. Every effort was made to ensure that we captured all names. *apologies in advance if your name was omitted*

The Caribou Legacy Club

The YMCA Legacy Club honours individuals and families who believe in the mission of the Y and preserve our good work for future generations by including the Y in their estate plans.

If you are interested in learning more, please contact: Serena Dallas at 306-652-7515 ext. 267

If you have included the YMCA of Saskatoon in your plans, please inform us so that we can recognize you as a member of the Legacy Club.

In Honour/Memory

Gifts received
Honouring Someone Special

In Memory of William Love
- Kim Love
- Lisa Rogalsky
- David Newton
- Gail McDougall
- M McInnis

In Memory of Clare Heagy
- Peter Whitenect
- Brenda Achemichuk

In Memory of Evangeline Heagy
- Darla Bessette
- Peter Whitenect

In memory of David Wilton
- Heather Macdonald
- Fred Wesolowski
- Janice Dodge
- Helen Gallagher
- David Headley
- Margaret Defehr

In memory of Eileen Barber
- Dr. Ralph & Margaret Schneider

In Honour of Ray Olson & Family
- Carol G. Olson

In honour of Ken & Rita Epstein
- Ruth Epstein

In honour of Serena Dallas
- Jill Cross

In honour of Carol Olson & Family, Kelly Stadnyk & Shawn Stadnyk
- Raymond Olson

CARIBOU LEGACY CLUB

- Ralph Schneider
- Dale Maxwell Beavis
- Eric Cline
- Pauline Melis
- Gerald Grandey
- James Schwier
- Alex Ladouceur
- Dean Dodge
- Gerard Gardiner
- Darryl Yausie
- Jacquie Gardiner
- Richard Rodda
- Jordan Allan
- Dennis & Lorrie Couzens
- Doug & Lexi Jamieson
- Terry & Bea Gibson
- Daniel Ford Beavis
- Ruth Eptein
- Serena Dallas
- Karim Nasser
- Estate Irma & Horst Riedrich
- Estate Floyd McNab
- Clare Middleton
- Janis Beavis

Y COMMUNITY PROGRAMS AND PARTNERS

A BIG thank you to our partners that are integral to the fabric of our Y
apologies in advance if your logo was missed

GRANT PARTNERSHIPS

A BIG thank you to our Grant partners, your financial support is integral to the ongoing success of our Y
apologies in advance if your logo was missed

In partnership with

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